

Employer: Forster Foods Inc
Operating As: Starbucks
Market: Regina, Saskatchewan, Canada

Forster Foods Inc is a private company with a license to operate multiple Starbucks stores in Regina, SK, Canada. We are looking for enthusiastic individuals that will work closely with the management team of Forster Foods Inc and Starbucks Canada Corporate representatives.

Forster Foods Inc is committed to investing in growing a skilled team by providing mentorship, training, and opportunities for continuous career growth. To learn more, visit: www.ForsterFoods.ca.

OVERVIEW

How about the chance to represent one of today's most recognizable brands?

Assistant Managers inspire our customers while developing management skills on their journey to running a great store on their own. The role provides the opportunity to manage store operations, drive business results, lead a team and develop talent—allowing those partners to become the very best they can.

Starbucks is known for developing extraordinary people who drive business success by doing the right thing for partners (employees), customers and communities – globally. As a Starbucks leader you are driven by a deep sense of purpose. You are aspirational - never a bystander. You take action to make a positive difference every day, and you inspire others to do the same.

This role is a hands-on experience that develops your supervisory experience, coaching skills, coffee/ tea passion and business acumen, all to build your understanding of store management. You will learn how to create success for a multi-million-dollar business, create and develop great teams, and building a meeting place in your community that nurtures customers. These foundational principles set up partners for success for careers in store management and leadership.

YOU'D MAKE A GREAT ASSISTANT MANAGER IF YOU

- Consider yourself a “people person,” and enjoy meeting others.
- Love working as a team and appreciate the chance to collaborate.
- Understand how to create a great customer service experience.
- Have a focus on quality and take pride in your work.
- Are open to learning new things (especially the latest beverage recipe!).
- Are comfortable with responsibilities like cash-handling, store safety, shift management, team leadership, etc.
- Have strong team management skills.
- Can keep cool and calm in a fast-paced, energetic work environment.
- Can maintain a clean and organized workspace.
- Have excellent communications skills.
- Enjoy coaching, teaching, and training others.

REMUNERATION

Full-time positions available with flexible hours. Minimum of 8-hour shifts required. Starting salary to be determined based on experience of successful candidate. We are excited for new partners to join our team, build lasting relationships, and add value to the Starbucks experience!

PARTNER BENEFITS & PERKS

Forster Foods Inc is proud to offer a comprehensive Partner Benefits & Perks package to all full-time and part-time partners as follows:

- Physical Health
- Mental Health
- Partner Support
- Partner Beverage, Markout & Discount
- Partner Recognition & Rewards
- Career Development
- Giving Back

SUMMARY OF EXPERIENCE

- 2 years retail / customer service management experience.
- Strong leadership skills and the ability to coach and mentor a team with professional maturity.
- Minimum High School or GED.
- Strong organizational, interpersonal, and problem-solving skills.
- Entrepreneurial mentality with experience in a sales focused environment.

REQUIREMENTS

- Legal documentation establishing your identity and eligibility to be legally employed in the country in which you apply.
- Ability to work full time (the work regularly demands in excess of 40 hours per week) including variable hours including early mornings, evenings, weekends and/ or holidays.

PRIMARY ROLES AND RESPONSIBILITIES

Using a mix of online learning, classroom training and hands on mentorship, you'll learn how to:

- **Grow a successful, multi-million-dollar business:** drive sales leveraging your business acumen, efficiency and problem-solving skills.
- **Nurture talent & lead a team:** engage the hearts and minds of your team and develop their skills so that they realize their personal best, both as individuals and as thriving teams.
- **Inspire others:** become a dynamic brand ambassador dedicated to driving and achieving results through your team.

Forster Foods Inc is an equal opportunity employer committed to hiring a diverse workforce of all qualified individuals. Forster Foods Inc does not discriminate on the basis of race, colour, religion, sex, national origin, age, physical or mental disability, sexual orientation, marital status, military/veteran status, gender identity and expression, genetic information or any other basis protected by local, provincial, or federal law.

Privacy Policy: www.ForsterFoods.ca/privacy-policy